

Project Outcomes

ASLE/ January 23, 2020



In4BTE - Grant agreement no. VS/2019/0044. This project is funded by the European Union



Information, Consultation
and Participation rights as
a factor of success of the
business transfer to
employees in SMEs

IN4BTE

Budgetline: DG Employment - 04.03.01.06
- Information, consultation and
participation of representatives of
undertakings

Grant agreement n° VS/2019/0044



Context

Context

Main Objectives

Other Objectives



EU Treaty: **Model of social progress** based on social market economy.

Every year in the EU economy, **thousands of enterprises face a restructuring or succession process**. In this context, the transfer to employees leads to save thousands of jobs and maintain enterprises and secondary economy.

Information, consultation and participation rights play a **relevant role** in this processes.

There are **many successful examples of enterprises transfer to employees**, in particular, in Spain, France, UK and Italy.

Europe 2020
Strategy

Agenda for
smart,
sustainable
and inclusive
growth

Main Objective

Context

Main Objective

Other Objectives



Highlight and Analyse cases where rights to information, consultation and participation, as well as transparency principles are structured in the governance and represent a leverage for success, especially in corporate succession processes and corporate restructuring that developed into business transfer to employees.



Other Objectives

Context

Main Objective

Other Objectives



Description of **the path** towards successful succession and restructuration processes.

Key Elements and Barriers

Strategies and Tool´s for worker´s involvement

The **role of employee´s representatives** in these processes

How **social dialogue can support** employee participation

Transferability of the know how towards countries with less experience





Organizations Involved

Partners – With financial responsibility

ASLE: coordinator (Spain)

DIESIS: co-beneficiary (Brussels)

CISL: co-beneficiary (Italy)

CITUB: co-beneficiary (Bulgary)

PUBLIC: co-beneficiary (North Macedonia)

Affiliated organisations (to Diesis) – Financial responsibility under Diesis

Innova eG (Germany)

LEGACOOP PRODUZIONE E SERVIZI (Italy)

Associated organisations – No financial contribution

European Trade Union Confederation (ETUC) (Brussels)

CECOP-CICOPA (Spain)

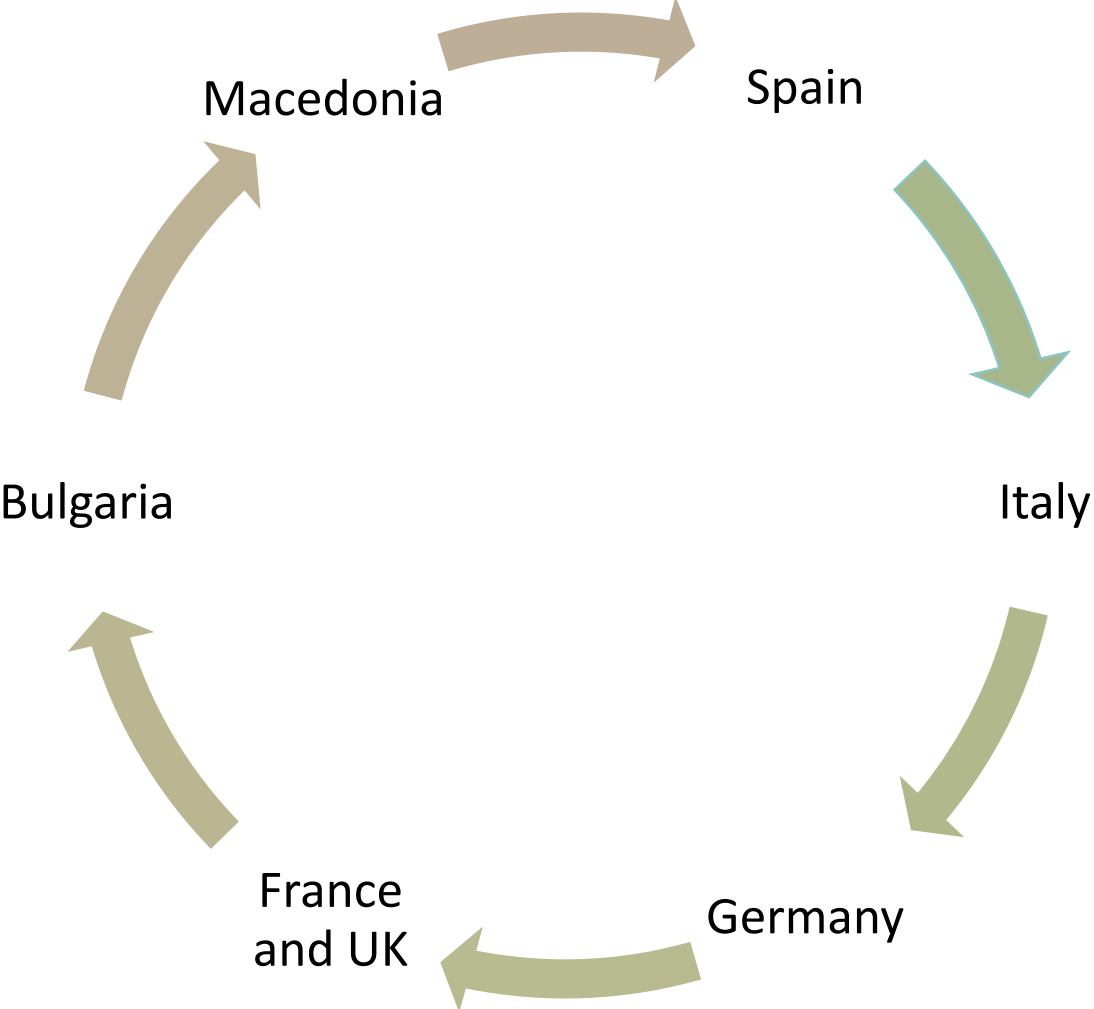
UGT (Spain)

CCOO (Spain)

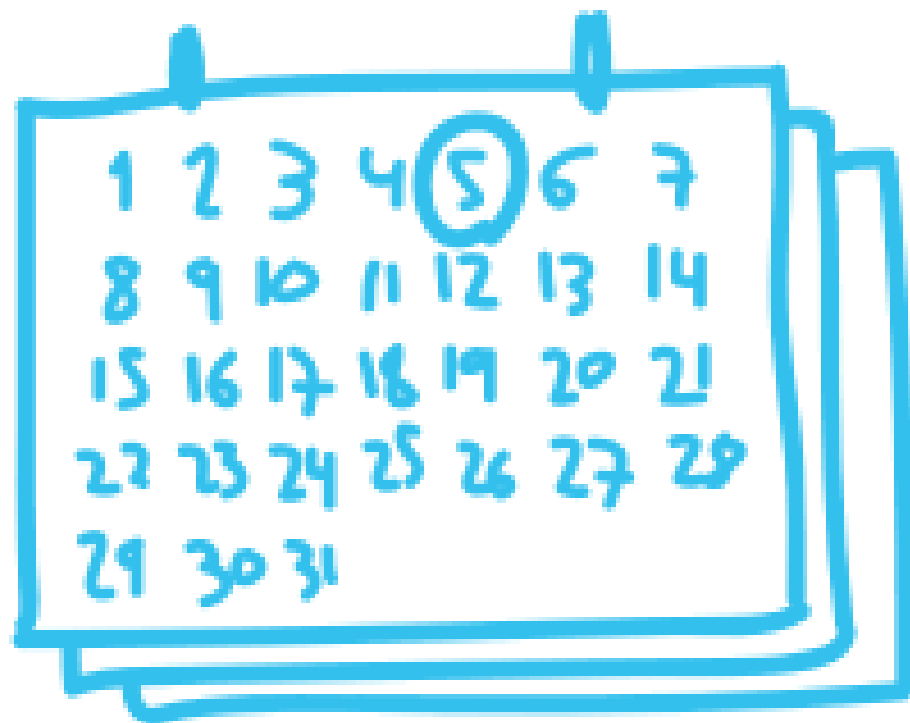
Diputacion Foral de Gipuzkoa (Spain)



Covered Countries



Duration of the Action



“24 months”

From 01/03/2019

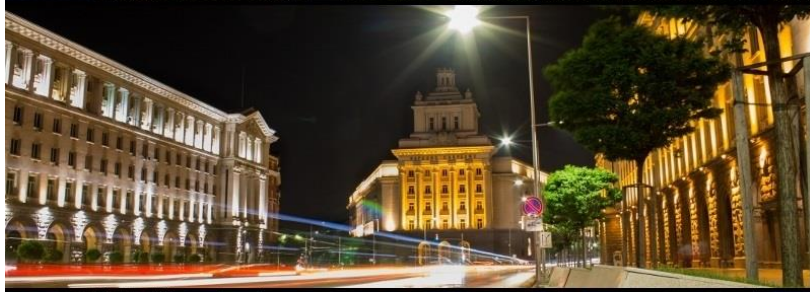
To 28/02/2021

First Workshop: Brussels



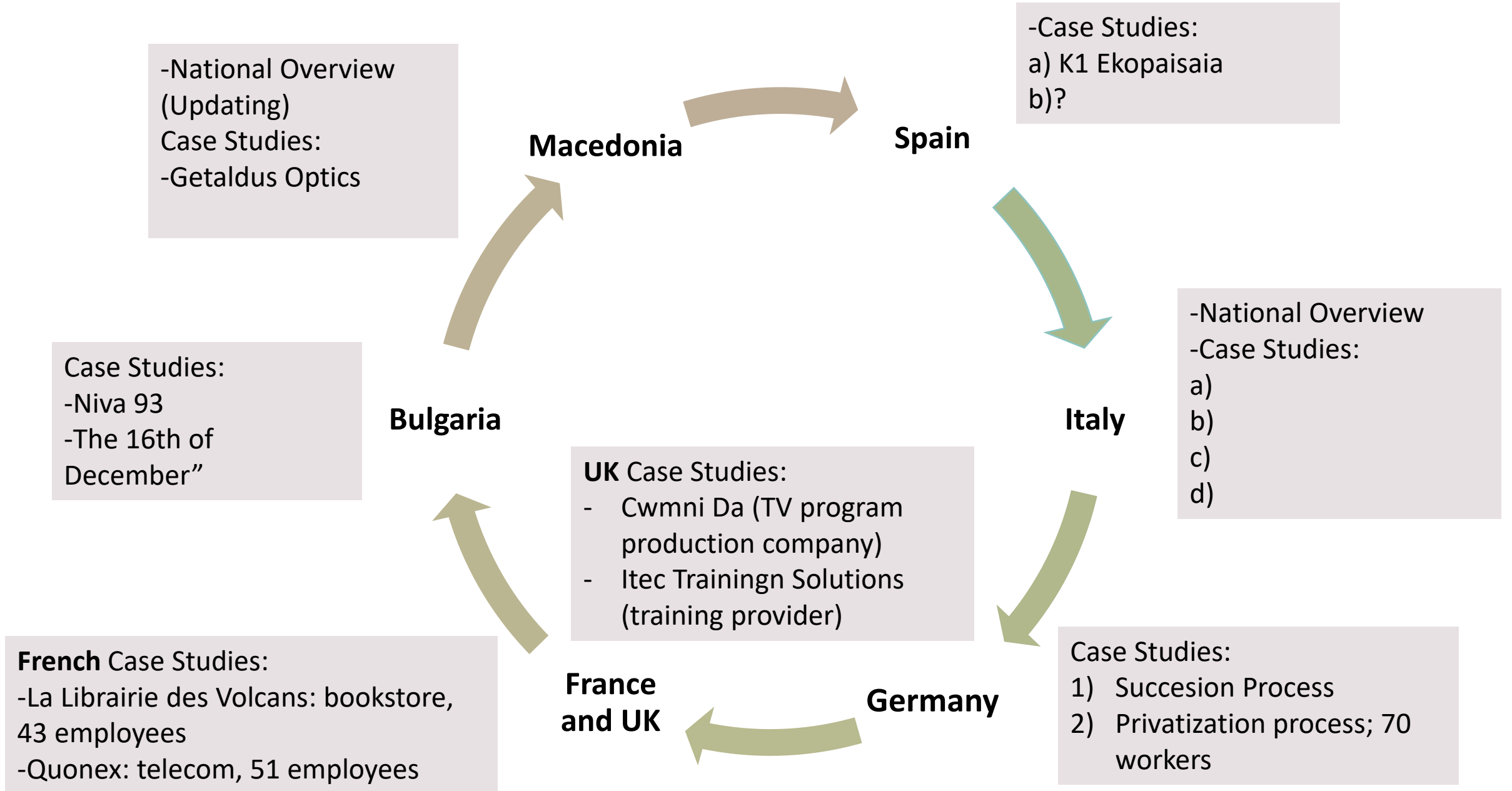
Second Workshop: Montepulciano





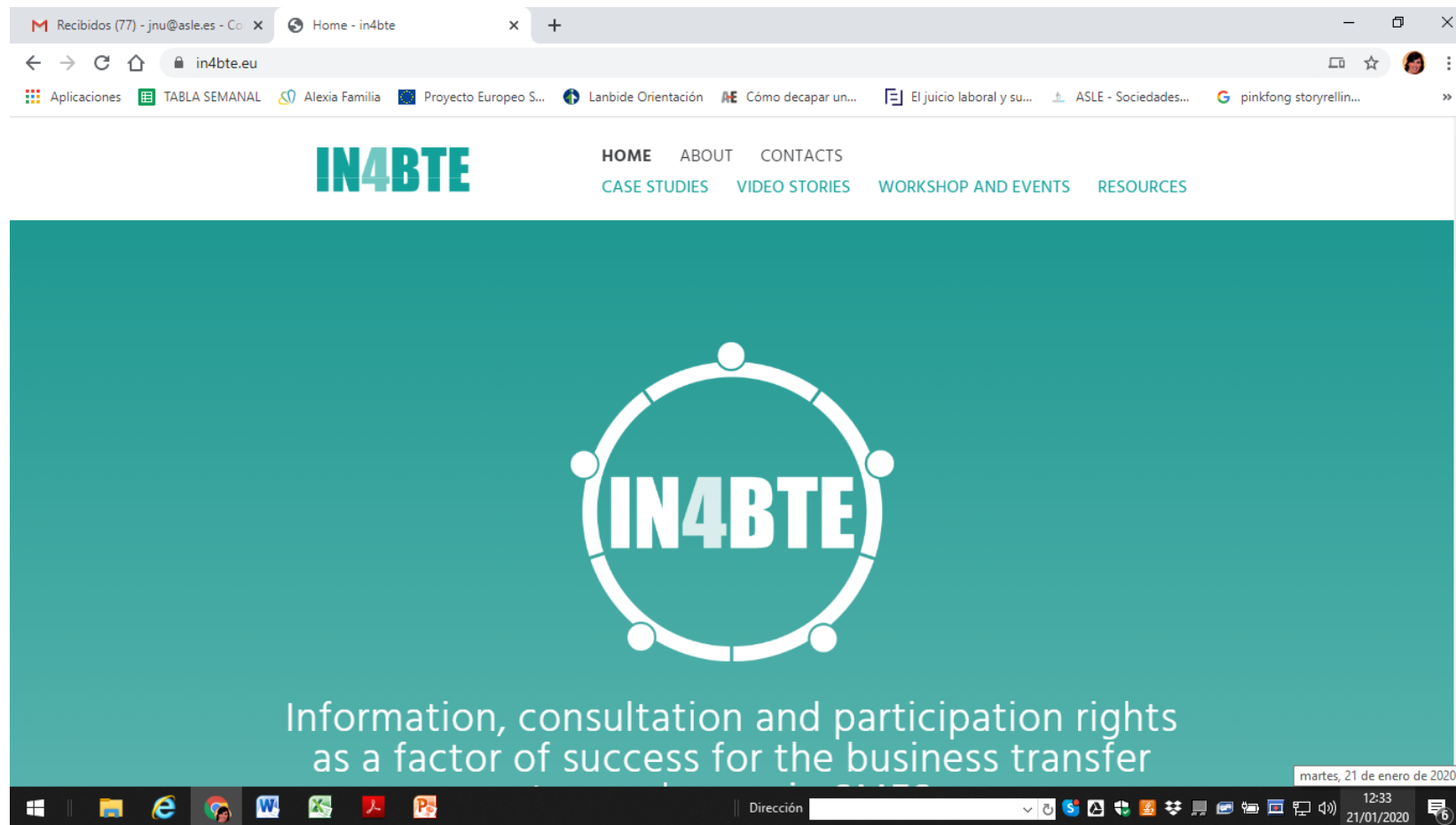
Third Workshop: Sofia

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Communication on the project

<https://in4bte.eu/>





Thank you.



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